

RESOLUTION 99-12-01
BOARD OF FIRE COMMISSIONERS
HOPEWELL TOWNSHIP FIRE DISTRICT #1

WHEREAS, the Board of Fire Commissioners, Hopewell Township Fire District #1, deems it appropriate and necessary to act to ensure the retention of existing members and to provide incentives for recruiting new volunteer firefighters and emergency medical technicians; and

WHEREAS, the Board of Fire Commissioners, Hopewell Township Fire District #1, has determined that the creation of a Length of Service Awards Program will enhance the Fire Districts ability to retain and recruit volunteer firefighters and emergency medical technicians;

NOW THEREFORE BE IT RESOLVED, by the Board of Fire Commissioners, Hopewell Township Fire District #1, that,;

1. A Length of Service Awards Program (LOSAP) is hereby created in accordance with Chapter 388, Laws of 1997 of the State of New Jersey, to reward volunteer members of the Hopewell Township Fire District #1 for their loyal and diligent service to the residents of Hopewell Township and surrounding areas.
2. LOSAP shall provide for a fixed annual contribution to a deferred income account for each volunteer member who meets the criteria set forth below; such contributions shall be made in accordance with a plan established by the Board of Fire Commissioners pursuant to the State of New Jersey, the Internal Revenue Code of the United States of America, and this Resolution.
3. LOSAP shall provide annual contributions to each eligible member that meets the criteria for either the fire department or emergency medical unit as established by the Board of Fire Commissioners during each calendar year, beginning January 1, 2000. A copy of the criteria is annexed hereto and shall be considered a part of this resolution as if they were formally recited herein. The maximum benefit for any individual shall be based on total years of qualified service to the Fire Department according to the following schedule:

After 1 year of qualified service a member shall be entitled up to\$550.00

2 years	\$700.00
3 years.....	\$850.00
4 years.....	\$1,000.00
5 years.....	\$1,150.00

No member shall be reimbursed for or permitted to buy back any period of service prior to the implementation of this program.

For the purpose of determining the number of years of qualified service only, members may be credited with a maximum of four years of qualified service prior to January 1, 2000.

4. The estimated cost of this program has been calculated to be \$110,495.00 annually.
5. This Resolution shall not take effect until and unless it is approved by the voters of the Fire District as a public question at the next annual election and budget referendum.

ATTACHMENT B
 BOARD OF FIRE COMMISSIONERS
 HOPEWELL TOWNSHIP FIRE DISTRICT #1

	Possible Points
A. Elected and Appointed Officers/Administration:	15
1. Minimum of nine (9) months of service in office	
2. In cases of joint Fire/Rescue operations must specify to which one Activity position applies	
3. Can only qualify for one EMU office	
B. Crew Leaders:	10
1. Minimum of nine (9) months of service in position	
2. Position can apply for a maximum of two(2) nights per week	
C. Permanent Duty Crew Assignment:	30
1. Applies to EMTs and drivers who maintain a current certification Actively participate in rig checks, drilling with crew, etc	
2. Must maintain status for a minimum of nine(9) months	
3. Adjustments may be made for those who ride partial nights or for only a Portion of the calendar year	
D. Annual Call Volume:	60*
1. Three (3) points earned for each percentage point of annual call volume	
Higher of either C or D**	
E. Drills:	24
1. Monthly drills as may be organized by an officer and/or crew leader	
2. Point accumulation of two (2) points per drill attended	
F. Meetings:	24
1. Documented attendance at regularly scheduled HFD meetings	

2. Point accumulation of two (2) points per meeting attended

G. Training: 24

1. Applies to instructors and aides only
2. Instruction must be in-house certification based
3. Point accumulation of two(2) points per class
4. No points if instructor/aide is being paid

H. Special Events, Community Events, and Standbys: 30

1. Special Events lasting longer than two (2) hours, one(1) point per hour
Examples: Fund raisers, parades, etc.
2. One point per hour may be awarded for community events and standbys
Lasting less than one hour

Total Possible Points 157*

A minimum of sixty(60) points must be accumulated in order to be awarded the yearly allotment.
Non-riding members who make thirty(30) total points will be awarded one half(1/2) of the yearly allotment.

Aye Nay

Meyer
Kintzel
Malkewicz
Pratt
Holcombe

John Holcombe, Secretary

* 30 was crossed out and 60 written in by hand. 60 is not consistent with the total of 157 which was not crossed out and changed.

** hand written note